

**COUNTY EMPLOYEES' AND OFFICERS' ANNUITY & BENEFIT FUND OF
COOK COUNTY
And Ex-Officio for the
FOREST PRESERVE DISTRICT EMPLOYEES' ANNUITY & BENEFIT FUND
33 N. DEARBORN STREET – ROOM 1000**

Minutes for September 22, 2010 Meeting of the Health Benefit Committee

1. Call to Order and Roll Call at 9:30

HBC Members Present:	Fitzgerald, McFadden, Kilgallon and Benjamin, Granberry
Other Trustees Present	Balanoff
Staff Present:	Finch, Howliet and Degnan
Also Present:	Segal Company; Christopher Heppner and Peter Kavanaugh

2. Review and Approval of August 26, 2010 minutes.

It was moved by Trustee Benjamin and seconded by Trustee Kilgallon that the minutes of the August 26, 2010 Health Benefit Committee be approved and adopted as amended.

Vote Result: **MOTION ADOPTED UNANIMOUSLY BY VOICE VOTE**

3. 2011 Health Benefit Premiums

The Committee explored multiple scenarios using an interactive premium calculation tool with the assistance of Segal and Ms. Finch. After much review and consideration, it was determined that the 4 year strategy to establish a Non-Unified claims experience for the fully insured plans be extended 1 additional year, decreasing the 2011 premium rate for the HMO Non-Medicare Plans.

It was also determined that the HMO Classic plan, while lower in premium, has the same network, physicians and benefit level as the HMOIL plan. That being identified, the Committee directed Ms. Finch to develop a communication plan to educate members on the value of moving to this lower cost, yet identical in benefit, plan.

The Committee then reviewed the plan design changes considered at the August Committee meeting and decided to increase the PPO Medicare and Non-Medicare deductibles as follows;

Individual:	\$200
Family:	\$400

The Committee directed Ms. Finch to work with Segal to finalize the 2011 premiums and present to the Committee for approval on October 6, 2010.

4. Adjournment

After consideration of all other items of business, upon a motion duly made and seconded the meeting was adjourned.

The next meeting of the Health Benefits Committee will be October 6, 2010 at 9:15AM.